



Drug-Free Workplace Policy

Benedictine University is committed to providing its employees with a safe, healthy and productive environment by maintaining a drug and alcohol-free workplace. Our students depend on us to be alert and attentive to their needs. Therefore, Benedictine University does not tolerate substance abuse. If we feel the safety or well-being of any person is jeopardized, we reserve the right to take whatever action is necessary.

When there is reasonable cause to believe that an employee is under the influence of drugs or alcohol, medical testing will be required. Testing will also be done following a work-related accident involving injuries and/or significant property damage and on a random basis. Test results, or refusal to participate in testing, may lead to corrective action up to and including termination of employment.

Employees are encouraged to seek confidential referral and assistance in dealing with substance abuse issues. The Student Health Office has information on local agencies and organizations to contact for the assessment and treatment of substance abuse. Students may call 630-829-6046. There is an employee assistance program for benefits eligible employees through the University's employee health insurance. For information contact Gallagher Benefits Services, Inc. at 866-596-7228.