



Community Events

From Benedictine University at Springfield

Attention: Managing, News and Education Editors

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Benedictine University Presents Organization Development and Change Conference in Springfield

Sponsored by the Ph.D. in Organization Development program and the Master of Science in Management and Organizational Behavior program at Benedictine University at Springfield

SPRINGFIELD, IL – Tim Goodly, Ph.D., Ed Curtis, President and Chief Executive Officer of Memorial Health System, Aimee Allbritton, Ph.D., VP of OD and Chief Learning Officer at Memorial Health System, and a panel of award-winning OD practitioners will be presenting at the Seventh Annual Springfield Lecture Series entitled “Celebrating 50 Years of Organization Development.”

The morning session begins with Dr. Goodly, who previously served as senior vice president of human resources for Turner Broadcasting System, Inc. (TBS, Inc.). In this capacity, Goodly was lead HR executive for TBS, TNT, TCM, Cartoon Network, and CNN Worldwide.

Dr. Goodly’s presentation is followed by Mr. Curtis and Dr. Allbritton, who will discuss the importance of senior leadership collaboration in the development and implementation of innovative OD programs, which have helped their health care system achieve national level performance while coping with environmental change.

Memorial Health System President and CEO Ed Curtis provides senior level leadership for the overall strategy and direction for Memorial Health System. MHS seven affiliates provide a full

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range of inpatient, outpatient, home health, hospice, behavioral health and primary care physician services, with four hospitals and more than 50 sites of care in Sangamon and its neighboring counties. Mr. Curtis received his Master of Business Administration degree from the University of Illinois, Urbana, Illinois, and his Bachelor of Science Degree in Nursing from Southern Illinois University, Edwardsville, Illinois. He has thirty-eight years of health care experience.

Dr. Aimee Allbritton is an alumnus of the first PhD cohort at Benedictine University-Springfield. Dr. Allbritton's doctoral research has contributed to the understanding of the role of the CEO in healthcare, and managing through change. Some of her responsibilities at MHS include identifying, diagnosing, and leading improvement among the health system's structures, behaviors, and processes. In addition, she is responsible for strategic leadership for the development, implementation, and evaluation of a comprehensive educational infrastructure that ensures the workforce has the needed capabilities and capacities to achieve the organization's desired outcomes. She is also responsible for design, construction oversight and operations of the 72,000 square foot Memorial Center for Learning and Innovation, which is currently under construction and scheduled to open in the Spring of 2015.

The afternoon session includes further work with Dr. Goodly who will discuss OD and change efforts with a panel of OD award winners from Benedictine University OB/OD programs. This panel of recognized authors, practitioners, faculty members and thinkers in the transformational field of OD will provide insight on new trends and the future of the industry. These panelists include Deb Colwill, Ph.D., Dawn Newman, Ph.D., Dalitso Sulamoyo, Ph.D., Regina Troxell and Heather Winkler.

Benedictine University's OD programs are recognized locally, nationally and internationally as a leader in providing education toward managing the human side of enterprise, which includes global interdependence, workforce diversity and the management of change – the hallmarks of excellent managers and leading-edge companies.

They have also received more than 100 professional awards and special recognitions nationally and internationally, and boast one of the largest alumni networks involving executive leadership at major organizations around the world.

The internationally acclaimed programs are overseen by Peter Sorensen, Ph.D., a leader in the field and an integral founder in the development of one of the country's first master's programs in OD. He, along with Therese Yaeger, Ph.D., another internationally recognized name in the field who is

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acknowledged as a leader in corporate organization dynamics, have put Benedictine on the map in the OD world. Jan Kirby, Ph.D., Associate Dean Graduate and Adult Programs, is available to discuss Benedictine's M.S. in Management and Organizational Behavior or Ph.D. in Organization Development programs for any interested guests.

The lecture is open to the public, but seating is limited. Registration is required by July 21. For more information or to register, visit <http://www.ben.edu/springfield/rsvp/lecture-series.cfm> or contact Jan Kirby at (217) 525-1420, ext. 3519, or jkirby@ben.edu.

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Benedictine University at Springfield is an independent Roman Catholic institution located in the Illinois state capital. Founded in 1887, Benedictine provides 17 undergraduate majors, four graduate and one doctorate program in Springfield, in addition to a wide range of athletic opportunities for students through membership in the National Association of Intercollegiate Athletics (NAIA). Benedictine University is ranked No. 1 among the country's fastest-growing campuses between 2000-2010 in *The Chronicle of Higher Education's* list of private nonprofit research institutions, and *Forbes* magazine named Benedictine among "America's Top Colleges" for the third consecutive year in 2013.



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